IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF OHIO EASTERN DIVISION

MICHAEL THAI,) CASE NO. 1:18-CV-00888
Plaintiff,) JUDGE DAN A. POLSTER
v.) STIPULATED ORDER
WALKWAY RESTORATION, INC., et al.,)
Defendants.))

This matter is before the Court on the Parties' Joint Motion for Approval of Settlement ("Joint Motion") pursuant to §16(b) of the Fair Labor Standards Act ("FLSA"), 29 U.S.C. § 216(b). The Joint Motion asks the Court to approve, as fair and reasonable, the proposed Settlement reached by the Parties and memorialized in the Settlement Agreement and General Release ("Agreement") and provided to the Court separately.

Having reviewed the Joint Motion, the Agreement, and the pleadings and papers on file in this Action, and for good cause established therein, the Court enters this Stipulated Order approving the Settlement, and the Release as follows:

- 1. The captioned Lawsuit asserts wage-and-hour claims under the FLSA, 29 U.S.C. § 201 *et seq.*, on behalf of Plaintiff Michael Thai.
- 2. The Court finds that the proposed Settlement is fair and reasonable and satisfies the standard for approval under § 16(b) of the FLSA, 29 U.S.C. § 216(b).
- 3. The Court approves the Agreement, and orders that the Settlement be implemented according to the terms and conditions of the Agreement and as directed herein.

4. The Court shall retain jurisdiction to effectuate the terms of the Settlement.

IT IS SO ORDERED:

Date:	
	DAN A. POLSTER
	United States District Judge

SO STIPULATED:

/s/ David W. Neel _

David W. Neel, Esq. (#0033611)

David W. Neel, LLC 16781 Chagrin Blvd.

Shaker Heights, Ohio 44120

Telephone: (216) 522-0011 Facsimile: (844) 548-3570 Email: dwneel@neellaw.com

Attorney for Plaintiffs Robert Cardwell

/s/ Brian J. Kelly

Brian J. Kelly (0063679)
bkelly@frantzward.com
Frantz Ward LLP
200 Public Square, Suite 3000
Cleveland, OH 44114
216-515-1660
216-515-1650 (fax)

Attorney for Defendants Walkway Restoration, Inc. and Michael Zatelli